

10-28-1991

## **The Semi (10-28-1991)**

Fuller Theological Seminary

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## What if Clarence and Anita Came to Fuller?

by Ruth Fuglie, Director for the Office of Student Services

The recent furor over alleged sexual harassment that arose in the Thomas confirmation hearings has everyone buzzing about what if that happened wherever they happen to be — like Fuller, for instance. Recipients of unwanted sexual behavior are wondering if it's even worth it to try and report, while others are wondering how great the risk is of being falsely accused, or somehow unknowingly being perpetrators.

For employers and administrators responsible for dealing with sexual harassment in their organizations, the Senate committee hearings were a crash course in how not to deal with a sexual harassment allegation. Since Fuller is in the process of completing the Complaint Resolution Procedures portion of its Sexual Harassment Policy, the alert comes at an appropriate time.

If the Senate committee had utilized procedures similar to those Fuller has drafted, much of the damage might have been contained. The draft complaint resolution procedures require prompt attention to the allegation, impartial investigation of the complaint, and conformity to confidentiality and privacy requirements. Of course, all of the above are bound to be missing in a highly politicized, nationally televised process conducted by a homogeneous panel untrained in this complex area of human relations. To be sure, the object of the committee hearings was not to resolve a sexual harassment complaint, but to confirm (or prevent the confirmation) of a nominee. Mediation, one of the key elements of complaint resolution in the Fuller policy, was not even a consideration.

A person experiencing unwanted sexual advances has the option under Fuller's procedures to seek mediation of the complaint rather than file a formal grievance. Legal and corporate studies show that the vast majority of complainants are seeking only to be free from subjection to the unwanted behavior; they are not usually seeking punitive actions. Fuller's complaint resolutions require that if a recipient chooses to file a formal complaint of sexual harassment, he or she must do so within 90 calendar days from the time the complainant knew he or she was being harassed, or thirty working days after mediation has been completed, whichever is later. Time limits are also set for the administration to complete investigation and resolution of the complaint process. Neither the alleged perpetrator nor the alleged recipient is well served by a delayed process. Investigation must be impartial, and there is provision for all parties alleged to be involved in a complaint to have representation present when interviewed during the investigation. Confidentiality is one of the most important elements in the complaint resolution procedure. This is the area where the Seminary is currently working to develop uniform requirements. Just as sexual harassment often takes the form of irresponsible speech, other forms of irresponsible speech such as false accusation, repeating misunderstandings or misinformation, and just plain old sinful gossip can also cause significant psychological, spiritual, and economic harm. Therefore, whenever dealing with complaint resolution, we must be clear about who needs to know what when, and who doesn't have any business knowing at all. Please pray for the administration's wisdom as they refine this area of Fuller's procedures.

We live and work in a time when the cost of our society's "isms" (ableism, racism, ageism, and sexism) is becoming apparent in turnover, absenteeism, lost productivity, and court costs. Motivated by self-interest, many organizations are recognizing the practical side of justice and decency and are responding with policies and procedures designed to prevent power abuses in the workplace. The spiritual cost of injustice is even higher, however. The statement in Fuller's Sexual Harassment Policy Preamble emphasizes this and could be applied to any of our society's "isms": *"Sexual harassment is a violation of Christ's commandment to love our neighbor as ourselves; it denies the image of God in the other; and it negates our oneness in Christ. Sexual harassment regularly involves the abuse of power; it invariably interferes with shared ministry and rends the body of Christ."* These are powerful motivators to avoid sexual harassment, and to prevent its inroads into our environment by all appropriate means.

## Chapel Services

**Community Worship** Wednesday, October 30, 10am, Pasadena Presbyterian Sanctuary. You will be both blessed and a blessing as you worship with your sisters and brothers. We are privileged to have as our preacher Dr. J. Alfred Smith, an adjunct professor with us this quarter to teach our Black Preaching Seminar. He is pastor of Allen Temple, an American Baptist Church in Oakland, Ca. He holds the D.Min. from Fuller. Offices will be closed for worship.

**Open Forum**, Wednesday, October 30, 7 pm, Travis Auditorium. Dr. J. Alfred Smith will be leading an Open Forum on the topic, "What is Urban Ministry."

**SWM Chapel**, October 31, 10am, Travis Auditorium. The Fuller community is invited to participate in a Celebration and Breaking of Bread service. Lunch with SWM faculty will be held afterwards, a \$2 donation is requested for lunch. There will be worship items from India and Africa. A rich time of fellowship and encouragement is envisaged.

**Morning Prayers**: Daily Ecumenical Prayer Monday-Friday, 7:30-7:50 am in the Chapel above the Library. The entire Fuller community is invited.





# ROBIN NYGAARD

## Director of the Office of Women's Concerns Out

by Ed Piper, Jr. /SOT Student  
and Vicki Luna, Ed.



## community focus

Talking with Robin Nygaard about women's concerns, a person becomes aware that maybe we're talking about something much larger. Something that moves from women's issues into racial, ethnic and cultural ones, as well as other parts of our great diversity as those created by God in God's image.

A 1979 graduate of Fuller with an MDiv degree, Robin has been the Director for Women's Concerns, an arm of the Office of Student Services, for the past two years. But, she's been involved in women's issues at Fuller since 1984. Entering Fuller, she felt "clueless" about issues of being a woman. After she was able to articulate the problems a woman faces, pursuing the call to ministry and understanding the problems men have in sharing church leadership with women, she began to get involved in issues involving women at Fuller. Originally interested in pursuing a career as a therapist, Robin realized that her desire to help people realize their value as people would take a different direction. After taking one MFT class, she realized that she is a pastor, not a therapist. "I need to speak the truth, hold people accountable, using the Gospel as a mirror." She is currently seeking ordination in the Presbyterian Church, USA.

Robin sees herself now as a resource for empowering women at Fuller. She acts as a sounding board and advocate for women students and encourages the visibility of women in leadership roles through lectureships and forums. Many women come to Fuller, she says, in response to a legitimate calling into ministry. Yet, they are confused about many conservative churches' resistance to women in ministry. Empowering women, to Robin, boils down to articulation, learning the tools of exegesis and biblical interpretation to understand the true intent of the Scriptures to affirm themselves in their calling. "The goal of the Office of Women's Concerns," she says, "is to see women graduating with a clearer understanding of where they are headed, having been supported on their journey."

Robin acts as a bridge between the Administration and students, regularly translating seminary decisions or actions through the eyes of the women. "We need to educate, to sensitize, so that the community can embrace what women can bring to Fuller." Robin is passionate but hopeful. She hopes that graduates of Fuller, men and women, will have learned an important truth...that the Body of Christ is incomplete without the input of women as well as men in its leadership. She hopes that graduates will leave Fuller, intentional in supporting women through their language, example, and application in their ministry.

### Bridge-to-Sobriety

## "Husband kills wife after smelling wine on her breath."

The ancient Roman method of stoning women who drank wine is not unlike the inhumane and discriminatory way that many chemically dependent women have been treated in more recent times. More than 4 million women are alcoholics and the numbers continue to grow. While both men and women do unfortunate and irresponsible things while under the influence of alcohol, society has tended to treat women with more

contempt and judgement. What might be seen as macho or funny for a man would be seen as cheap and degrading to women. This additional stigma and scorn serves only to drive the behavior underground and fuels the need for secrecy. Clinics designed specifically for women's issues do exist but they are far outnumbered by facilities for men. Gender specific issues must be dealt with for treatment to be effective.

As bringers of the good-news we must be open to, and involved in, the struggles that our sisters and brothers bear. Let's create a safe environ-

ment where people can come forth with their struggles instead of stereotypes and judgements that keep the problems alive. Three excellent and easy to read books are:

Women and Alcohol: A dangerous pleasure. by Geraldine Youcha, 1986, Crown Publishers.

Women and Drugs: Getting hooked. Getting clean. by Lucy and Emanuel Silvay-Peluso, 1988, Comp. Care Publishers.

A very practical clergy handbook is entitled Alcohol and Substance Abuse, Stephen P. Apthorp, 1985, Morehouse-Barlow.



## Abundant Life...on a budget

**"Becoming a Local"**

by Thea Wilshire, Psych PhD

To become a Pasadena local is sort of like joining a Greek organization at college: you have to do certain things, know a few "secret" facts, and expect to make life-long friends. While there are many outsiders who scoff at the locals, I think this is merely an outward manifestation of their unspoken envy. So, for those of you who want to take the plunge, here's what I think it takes to begin the quest of becoming a Pasadena local.

First of all, never complain about the city with anyone except other established locals. With other committed Pasadenans you can lament the west side drivers who have migrated to our city, talk about the SCAQMD's air quality management programs, and share your stories of the worst and best days of air and freeway congestion.

To be a local, you need to have, at least one good story about your personal experience with the Rose Parade (working on a float, sleeping on the parade route, selling souvenirs, etc). You also need to know the mother of at least one of the members of the Rose Court. This is easier if you are a high schooler yourself, but don't lose heart—usually at least one of the girls attends Lake Ave. Congregational Church, so a quick scan of the church directory should give you the needed connections. Some firmly entrenched locals are so very local that they don't even go to the parade anymore and simply watch it on TV because the out-of-town visitors block their driveways (my Pasadena mother has been doing this for years and insists she sees the floats better).

Locals love the City Hall building and libraries, go to events at the Civic Center, and attend the Pasadena Art Alliance Sale (a city mega-garage sale held each spring in an empty warehouse somewhere in town). Locals hang out at Old Town Bakery and request their coffee in the classic BOWLS—we take no measly mug substitute! Locals have breakfast at Birdie's and Marsten's, have shot at least one toothpick into the ceiling at Rose City Diner, and savor cinnamon rolls at Pie-N-Burger. Locals know where to find the E-Bar.

Locals appreciate the mountains when they come out. They walk, bike, skate, or run around the Rose Bowl. Locals know our hometown celebrities (like Kevin Costner, Orel Hershisser, the "Where's the beef?" granny, Van Halen, Howie Mandell). We eat pesto, drink decaf, don't think twice about quacomole with our wontons, and like sprouts in our sandwiches. And, if you live on the border of San Marino, there's a little added pressure because locals from that side of town must own AND wear at least one obnoxiously preppy outfit. I love Pasadena.

**Film Review...**

A hornet's nest of debate was recently stirred up nation-wide as men and women pontificated on the meanings and nuances of Callie Kouri's riveting film "Thelma and Louise." Was this five-star movie "degrading to men, with pathetic stereotypes of testosterone-crazed behavior" as the New York Daily News insisted? or does it have to do with "responsibility, equality, sensitivity, understanding..." as the Los Angeles Times film critic Sheila Benson put it? Either way, the \$20 million earned in the first month of release certainly beckoned the critics to sit up and take notice.

Thelma is married to a dominating chauvinist who's "manliness" is derived from degrading his housebound wife. Louise, her street-wise friend has had it with her own wandering, non-committal guy who keeps putting marriage off. The two women escape for the weekend, unaware that their spontaneous rendezvous

would lead to personal and symbolic possibilities beyond what they would have ever imagined.

After stopping for a drink at a country-western bar, the local womanizer tries to rape Thelma in the parking lot, only to find the barrel of a gun at his head. Louise saves Thelma from the violent intrusion, then she pulls the trigger on the misogynist, leaving him dead. The two screech out of the parking lot in the T-Bird convertible, launching the beginning of their run from a victim-blaming society as well as an inner journey toward freedom.

Undoubtedly, Thelma and Louise, better than any recent film, shows how women suffer at the hands of a society whose rules and regulations are defined by men giving men privilege and license to incur violence against women, but shrieks in horror should a woman dare to take a stand and protect herself. Interestingly enough, in the film "Total Re-

call," Schwarzenegger shoots a woman in the head and blandly states, "consider that a divorce." Many in the mainstream found this comical, while few, if any, spent sleepless nights tribulating over how the media is primarily male-identified.

While insecure boys whine and complain that this is a male-bashing movie, it is noticeable that each lawbreaking move these women make is

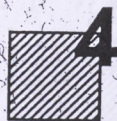
provoked by men. Quite frankly, the violence in Thelma and Louise pales by comparison to the violence done to women in our society on a day-to-day basis, whether physically, emotionally, economically or socially. Without a doubt, this film challenges the status quo and causes one to think about issues concerning inter-personal relationships and self-identity.

If you didn't catch "Thelma and Louise" at the theatre, don't worry. You'll be able to rent it at the video shop, come January 6, 1992.

**On the Road to Freedom: Thelma and Louise**

by P.J. Williams, SOT Student





# Announcements

## Faculty Forum: October 29, 7:30pm "What Language Shall We Borrow"

A discussion about the Inclusive Language policy at Fuller.

### Facilitated by:

James Butler—Asst. Prof. of Old Testament

### Faculty Forum:

Mitties McDonald DeChamplain—Asst Prof, Communication

Lewis Smedes—Prof. of Theology and Integration

Cameron Lee—Asst Prof. of Marriage and Family Studies

Marianne Thompson—Asst Prof. of NT Interpretation

Charles Van Engen—Assoc. Prof. of Theology and Mission

William Pannell—Director of Black Ministries

To be held in Payton 101. Sponsored by the Office of Women's Concerns.

## Need Inspiration and Ideas

The Christian Formation and Discipleship Resource Center houses a wide variety of Bible studies, Sunday School Curriculum, Christian books magazines, videos, tape,s and more. Come and see what the center has to offer! 465 Ford Place (Across from the mail center).

## Free One-Year Bibles

Tyndale House Publishers is offering free One Year Bibles to any new student or new faculty... To order a free copy for yourself, come to the Office of Student Services and sign up for it by November 1.

**Women's Concern Committee Potluck Dinner.** November 2, at 6pm at the home of Cathy Junkermann in Santa Monica. Please call 818-584-5433 to RSVP, and to get instructions on how to get to Cathy's. It's a great opportunity to meet new people and to get connected. All are welcome!

**WCC Meeting:** October 28 5-7pm, in the back room of the Catalyst. Come for Trader Joe's delicacies AND what is concerning Women on Fuller campus.

## Go To Your Advisor!

It's time to see your advisor!!! Winter registration is week 8 (Nov. 11-15). If your last name begins with the letters A-K please see your advisor during week 6; L-Z see your advisor during week 7. Call now to schedule your appointment.

## Attn RCA/CRC Students:

The Rev. James Kok, Director of Pastor Care at the Crystal Cathedral, will be our Monday morning speaker on October 28th at 10am in Finch Hall 120.

## "Keeping Alive with God":

Beginning Tuesday, October 29, you are invited to take part in an informal dialogue with members of our faculty concerning our growing relationship with God. Meet in Bob Munger's office, (Carnell Hall 104), from 12-12:50pm. Bring your lunch, a friend or two, and questions and thoughts to share. A schedule of faculty to be with us follows:

Oct. 29 Bob Meyer, Assoc. Provost, Church Relations

Nov. 5 Bob Munger, Faculty Chaplain

Nov. 12 Paul Pierson, Dean, SWM

Nov. 19 Rob Banks, Professor, SOT

Nov. Judy Balswick, Professor, MFT

## Resume Writing Workshop

Thursday, Nov. 7, 10-11 am. Career Services is offering this workshop covering resumes for ministerial and non-ministerial positions. Examples of various resumes will be given, along with concrete suggestions for individual situations. Job Room in Slessor Hall.

## Interviewing Workshop

Thursday, Nov. 14, 10-11 am. Plenty of suggestions and practical exercises for putting your best foot forward in interviews will be provided in this hour. Career Services' Job Room in Slessor Hall.

## An Evening with Thomas Szasz, M.D.

The Pasadena Area Psychological Association will be sponsoring "An Evening with Thomas Szasz, M.D." on November 8 at 7:30 p.m. in Travis Auditorium. Dr. Szasz, a controversial psychiatrist, is the author of The Myth of Mental Illness. Fee is \$15 and seating is limited. For more information, contact Lee Lipsker, PhD, at (818)584-5562.

## Family of Origin Group

Explore how your family background impacts your life and relationships today. Build on the richness of your heritage while avoiding the mistakes of your parents. Group members will make a family gonogram and learn how to become a transitional person. WHERE? Fuller Psychological and Family Services. TIME? Monday and Wednesday evenings. FEES? students: \$25/session, non-students: \$30/session. Pre-Group interview and testing fee: students \$25, non-students: \$30. Therapist: Nancy Aderson, M.A., MFT Doctoral Student. Interested? Call FPFS (818) 584-5555.

## Field Ed. Opportunities

**Paid Internship Opportunity:** Montrose Community Church is anxious to hire a Christian Ed intern with an emphasis in Children's Ministry. The intern would lead the Kid's Club, give children's sermons and develop relationships with parents and staff. Part time (10-15 hours per week), \$300 per month. If you are interested please call Dr. George Wood at (818)249-0483 or (818) 441-1243.

## Renovare Tapes Available

Media Services is currently distributing audio tapes from "Renovare: Where New Life Begins," a national conference on personal and spiritual renewal. Over twenty Christian leaders focus on two major renewal distinctives: a balanced vision of Christian faith and practice, and a practical strategy for spiritual growth. Audio tapes are available for purchase at Media Services (located in the McAlister Library basement 2, phone 584-5227).





# The ASC Page

... from the friendly folks in the All Seminary Council

## COMING UP...

### A Night Just For the Children

"It's kids night !!!" and coming back for her 2nd guest performance on Friday, November 1st from 7:00 - 8:00 PM in Travis Auditorium, is **Lots Young** who will put on another rousing concert for kids of all ages. A well-known singer, puppeteer, and CBS recording artist, Ms. Young will feature some numbers off of her latest kids' album: "You're My Friend", "Crack in the Door" and "Pancakes". Admission is free for all ages (obviously) and our guest will be selling cassette tapes for discount rates to Fuller students! Believe us: your kids will be ostracized from their buddies for weeks if you don't bring them to this family event!

### Does Jesus Still Bother You?

Come and be challenged at the upcoming Student Chapel, October 29th (10:00 AM in Travis Auditorium), sponsored by the OCC and ASC of FTS (FYI). Antonio Barro will share his fresh gospel insights with us as Norman Gordon and friends lead us fresh gospel tunes. Come worship and be inspired!

### Paper-Writers' Last Chance

The last session of the Paper-Writing Seminar will be held this Friday, November 1st, from 10 am to 12 noon. For those who have been attending as well as those who would like to catch the tail end of the course, we will be meeting in the following locations: SOT in Library #203, SOP in Library #205, and SWM in Payton 303. Tapes of the six hours of the seminar will be available in the Media Services (2nd basement of Library). Handouts from the course are available in the ASC office.

## REMINDERS...

### Editing Referral Service

The due dates are for those term papers are fast approaching. Do you need a good editor? The Editing Referral Service can help to link you up with specially trained editors who provide quality editing service at very reasonable prices. Why not drop in at the Office of Student Services or the International Student Office for more details? You'll be glad you did!

### Community Open House

The folks from the "Cabin On the Mount" (formally known as the Robert A. Guelich House) would like to invite the Fuller campus to their afternoon Open House! Students and faculty are invited to an afternoon of volleyball, games and fellowship. Here's the address: 1080 E. Rubio. (North on Lake, Right on Altadena, Left on Maiden and on the corner of Maiden and Rubio) November 2, 1 - 5 p.m. Sponsored by ASC.

### Multi-Cultural Concerns

Committee is looking for for an Assistant Chairperson. This is a position of 6-10 hours per week to be renumarated each quarter. Job descriptions are available in the MultiCultural Concerns Office above the Catalyst. For more information call Sandee at (818)281-5789

### Quest for the Historical Fuller

Do you want to know what the real Fuller was like in ancient days (i.e. 1950, etc.)? Your quest has ended. Come over to the ASC office and browse through old yearbooks. All the M&Ms you can eat!

### Wanted: Good Christian Fiction

The Northcote Fiction Contest is soliciting "short stories written from a Christian world view" for a first place prize of \$500.00. Submissions are due by February 3, 1992. For more information, come to the ASC office (2nd floor, Catalyst).

### The Yearbook Is...

The yearbook is a community project. As someone so aptly stated on the Board of Declarations: "The yearbook provides a review of the year's happenings... on a broad perspective... it's a touchstone for alumni and alumni-to-be." Thanks K. H.!

It's also a touchstone for those of us still trekking through. Donna (Yearbook Editor) needs your ideas, suggestions and pictures, black & white or color. Those of you from the mission field, we'd love to include pictures of you in your 'other life'." Thanks, Grads!

### Attention Pan African Students

Our Post Midterm Fellowship/Potluck will be held this Friday, 8-10pm in the Catalyst. Please participate in the Potluck as follows:

Last Name	Food
A thru H	Main Dish/Salad
I thru P	Dessert/Bread
Q thru Z	Beverage

R.S.V.P. by Wednesday, October 30 by calling Gordon (818) 355-1937 or Vernon (818) 798-7330.

### Brown Bag Lunch

Jeane Jacobs, who works with the Navajo and Hopi peoples of North-eastern Arizona will be speaking to students in the Catalyst from 12-1pm on Oct. 31.

The Peace and Justice Committee is sponsoring this event, and will also sponsor a food drive for the Big Mountain Reservation. The following items are requested and will be collected through the end of November in our office, located on the 1st floor of the Catalyst: White flour, Sugar, Cooking oil, Coffee, Shortening, Rice and Beans.



## Healing The Gender Gap—Reach Out And Touch

by Ray S. Anderson, Professor of Theology and Integration

**T**HE PSYCHE OF THE male and female sexuality has been tortured almost beyond endurance by the marathon Senate hearings focussing on sexual harassment which mercifully and inconclusively ended the past week. Men will never be able to understand women, we were led to believe, and women who conceal offensive behavior from a male in the workplace for the sake of employment are doing what is typical of most women. I don't want to believe either of these conclusions, but the painful truth is that human sexuality defines as well as disturbs our deepest personal and social relationships.

No one can betray us unless love and trust has been given and received. The hurt caused by a friend goes deeper than the most vicious attack by a stranger. But deeper yet, is the humiliation and pain caused by the violation of the most sensitive and spiritually vulnerable core of our personhood, our sexual psyche. In the story of creation the divine image is directly linked to the differentiation of human sexuality: So God created humankind in his image, in the image of God he created them; male

and female he created them (Gen 1:27). In the second creation account, the solitary earth creature (Adam) is incomplete, and only experiences the joy of being male as determined by encounter and relation with the female (Gen 2:18-23). From this one might conclude, as I do, that the personal and spiritual core of our being as bearing the divine image is intrinsically bound to the experience and expression of the self as male or female, male and female.

The issue of sexual harassment, according to some, is not about sex, but about power. Because males ordinarily are in a power up position in the workplace, females are dependent upon males for their own position and advancement. If power has no intrinsic gender orientation (and I believe it does not), then the solution to the so-called gender gap would seem to be equal power distribution, with the rights of those without power upheld by the law with legal recourse in the case of harassment.

It is precisely this kind of thinking, I suggest, that has led to the cynicism lying behind the statements in the first paragraph, and the stretching of the gender gap to the point

where both males and females are afraid to "reach out and touch." Uncertainty about one's own actions when viewed by the other sex, and distrust of the sexuality of others is a logical and tragic consequence of viewing sexual harassment as only a power-conflict. One thing has become clear to all of us, the opposite sex is the opposing sex!

Human sexuality is more than sexual behavior and sexually oriented communication. Sexuality is more than an instinct or impulse rooted in biology. It is an indicator and expression of the core of the self as a personal and spiritual being, open to God and to other persons. The gender gap, with all of its terrible possibilities of intimidation and abuse can only be healed when the psyche of males is trusted and affirmed by females and the psyche of females affirmed and trusted by males. When men and women meet, whether in the workplace, the family, or in the church, power distribution must be subordinate to sexual differentiation and complementarity as the only way of humanizing human relationships. One does not have to be a Christian to know that this is true. Being Christian in making it true for the other person.

## Financial Aid Updates

**ASC ETHNIC AMERICAN SCHOLARSHIPS.** The All Seminary Council invites applications for scholarships from Ethnic American students in any school. Eligible applicants will: 1) Be U.S. citizens of Asian, Black, Hispanic, or Native American origin; 2) Be a full-time student (24 units between Summer '91 and Spring '92); 3) Have regular admissions status in SOT, SWM, or SOP degree program; 4) NOT be a previous ASC Ethnic American recipient; 5) Show financial need equal to \$2,000. Applications must be received by Financial Aid no later than November 8th.

**NEWCOMBE DOCTORAL FELLOWSHIPS** For PhD Theology students whose dissertations focus on religious or ethical values. All pre-dissertation coursework must be completed by November 29, 1991. Contact Financial Aid now for information.

**AAUW SCHOLARSHIPS** These competitive scholarships aid women (US citizens or permanent residents) who are making career changes or who will be in the final year of dissertation writing. Inquire at Financial Aid.

**FULLER GRANT FOR FALL QUARTER** will be applied to your student accounts by the end of the sixth week of classes. Check your November student account statement and inquire at Financial Aid about any discrepancies.

**BLACK NORTH AMERICAN & HISPANIC AMERICAN SCHOLARSHIPS:** The Fund for Theological Education offers competitive scholarships for part-time or full time Hispanic or Black MDiv students with U.S. or Canadian who are ordained or official candidates for ordination. Interested students must have a 3.0 cum GPA. Nominations are due by November 10.

**AAUW INTERNATIONAL FELLOWSHIPS** International women with outstanding academic ability who are pursuing advanced study/research to benefit their home country (must plan to return to home country) may apply for these large awards. Inquire at Financial Aid immediately if interested.



## More Editorials...

by Allen Corben

**A**NITA HILL ALLEGED THAT, ABOUT TEN years ago, Clarence Thomas said some things to her which were unpleasant and unwelcome, including persistently asking her for dates, making references to his sexual skills, and discussing pornographic materials. As we know, he categorically denied any such conversations ever took place.

If Hill was telling the truth, and the conversations did take place, Thomas would have betrayed the integrity of their professional relationship by using his position to speak with impunity. At the time, for fear of reprisals, she did not make an issue of the events; she was able to tolerate the sporadic episodes (which later ended) within a relationship which remained cordial. Ten years later, during the FBI investigation of Thomas, Hill revealed that something happened, though she didn't want to go public. The only reason we know anything is that some unethical slimeball leaked the FBI information to the press.

Due to the leak, the country now knows that Hill betrayed something as well. The day before the story broke, Thomas would have assumed (however wrongly) that his relationship with her was trustworthy. The cordiality of her contact since the event contributed to his belief of this. Hill then betrayed that trust by revealing what happened. He was floored by her unexpected accusation.

Again, assuming Hill's truthfulness, Thomas betrayed her ten years ago, and she betrayed him several weeks ago. The Senate committee, in its quest for "The Truth" only wanted to know whether the event took place. Without blaming the victim, how else could Hill have handled this? What if, when the FBI contacted her, she had drawn upon her Christian upbringing and used Matthew 19 and contacted Thomas (now that she is less vulnerable to reprisals), giving him the opportunity to confront the situation. Then, even if the story had still been leaked, there would have been a place to deal with a ten year old failure.

But later, without the integrity of the relationship intact, there was no way to deal with the charge. She was violated some time ago, and had the advantage of time to deal with what happened. He had nothing but the moral outrage of his violation by her. So of course he could not admit to anything he might have said ten years ago: no one was looking out for his integrity but him. The Senate committee would not protect him; Hill did not "protect" him; so he had to use every ounce of his strength to protect himself.

If Hill and Thomas had simply faced each other in private and then issued a joint statement, that would have been best. In their meeting, the deeper truth of betrayal would have come out, rather than the narrowness of simply whether the events took place. What happened, we will likely never know. In a sense, we shouldn't have ever known because, ideally, it would have been addressed ten years ago, privately, not in a televised public hearing. As Jesus might have said to Anita, "If a brother sins against you, go to him..."


by Vicki Luna

**I**VIEW THE THOMAS-HILL "TRIAL" AS A TRAVESTY OF our political system, a system that is willing to create a Hollywood-style drama under any circumstances, no matter how inappropriate. I feel certain that many (if not most) of those Senators grilling Ms. Hill and Mr. Thomas could be accused of similar accounts of sexual harassment. Ms. Hill's allegations of sexual harassment were not surprising to me. I've endured even worse harassment when I worked in the entertainment industry five years ago. Many women have similar stories. Most women, like Anita Hill, did not do anything about it at the time of the harassment. Most women caught being harassed by their bosses, pastors, therapists, and other men in power feel helpless to do anything...without threatening their jobs or livelihood. I don't know, maybe NOW, if one of those men who harassed me were being considered for one of the most influential positions in our country, making decisions on issues of human rights, I would think about "going public" with our private past.

I agree that the "best and ideal" situation for this Hill-Thomas thing is that Anita would have confronted the Judge privately. I'm sure she would agree...now. But the world is a different place this week than it was ten years ago. Indeed, than it was three weeks ago! I have spoken with many women who have found their working situations much different since the Thomas/Hill "case." That's just the way it works. People are suddenly taking the whole sexual harassment stuff more seriously now. Anita Hill provided the country with a personification of the sexual harassment issue. As a result of her decision, women feel more empowered now that there IS something that can be done. Even though Clarence Thomas was confirmed in his position of Supreme Court Justice, I believe that Anita Hill's "stepping out" was not in vain. Maybe now men who "just joke around a little" with sexual innuendos, jokes, and unwanted offers will think twice about how that sounds to the women they're "joking" with. And women will have more courage to protest.

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